

Notes MR meeting dd. 11 december 2023

- 1) Opening 16:00
- 2) Confirm agenda (p.7) and notes (p.12)
- 3) Discussion about:
 - a) Begroting 2024 (information right) + Meerjarenplan (advice right)
 - management estimation of fte's from '27 is unclear. For now NPO money covers part of the difference. Is the plan to decrease fte's or find new finances?
 - in '25 budget there is a 15% increase in salary of leadership (compared to 3% OP and OOP). Management's reply is unsatisfactory.
 - Gas cost 10.000? What is this?
 - Tuinonderhoud 8500. What is this?
 - b) **Second dependence Orteliusstraat**
 - Management is not communicating clearly which students will be moved to new location. Moving DP students when they have exams is not desirable. What is the plan? Parents are concerned (surprised and annoyed) about the fast growth, continual changes in plans and the direction the school is going, as well as unclear communication towards parents.
 - Where in the budget is the money needed for the new location? It seems to be labelled 'Van Hallstraat'.
 - c) **Ouderbijdrage**
 - The spending of the parent contribution is - seemingly - not always justifiable, as (cited) Dutch government website (which states that it should only be spent on extracurricular activities). Also, this information should be in the school guide, specification should be communicated to parents, with calculation and requirements separate to each year.
 - d) Function description Rector/Conrector
 - e) Other questions on the list: Purple Friday
 - In the IMYC presentation there was a lot of booing during the video of coming out. The teachers did not seem to react. This year we have to discuss the topic with the IMYC students why this is wrong and for next year how to handle this day and this situation as teachers
- 4) **Discussion with Principal (16.45)**
 - f) Begroting 2024 (information right)
 - main concern: what direction the school is heading, in terms of numbers of students, numbers of fte's, numbers of location.
 - Principal explains (using presentation) that PO, IMYC, Taal will not move. Maybe some diploma classes, maybe some subjects. Principal wants to come back to this in January.
 - Principal is also in talks with Esprit board about their wishes concerning the growth of Denise. The principal stated that currently the school is not meant to grow to more than 1000-1100 students. The MR said this does not coincide with the growing numbers of newcomers and DENISE being the only school in West to accept them. The MR was told that the van Hallstraat will not affect the existing

students or teachers, but now certain classes will take place in Orteliusstraat.

What is the long term plan for DENISE in numbers of students and building?

- Principal asks MR of input/advice on how to use Orteliusstraat, as well as on mid/long-term prospects.
- 15% increase in Schoolleiding salary, Principal has no justification of the figure, he will look into it again. Later principal sent the following answer: "In de MR vergadering van 11 december is de suggestie gewekt dat de indexering van salaris schoolleiding 15% zou zijn. Dat berust op een rekenfout. Het bedrag is in 2025 hoger omdat er rekening wordt gehouden met een extra afdelingsleider (en dus extra FTE cq salariskosten, los van de paar procent indexering die voor OP/OOP/schoolleidingf uiteraard gelijk is)."
- big difference in numbers of Uitzendbureau expenditure. Why? is not clear, principal refers to software used for making the budget.

Decrease fte's from 2027: NPO money and 'bestemmingsreserves' will no longer cover 101fte, possibly going back to 87 fte, as choices will perhaps have to be made in curriculum to streamline it (and staff accordingly).

g) Meerjarenplan (advice right) (see above)

h) Proposal procedure / function new (vice-)principal (Art.16.2.c)

- not discussed, more time needed by MR

i) Second dependence/new location Orteliusstraat (see above)

j) Parent Contribution:

- more money came in than expected; MR states that parents would like to know what the money is planned to be spent on - specifically, cost per activity, as the school used to detail in the past. In addition, the parents' contribution should be calculated by year, according to what is needed for that year, the needs are different for each year. This should be in the school guide and communicated more clearly. The Principal agreed to provide such specification.
- extra money can be spent on school camps for 23/24.

k) **PMR-VO:** - not discussed

i) **Collective work plan Teachers:**

- (1) Question about room for supply materials VO (like in PO)
 - (2) Question about lockable space for teachers VO (stealing at hand)
 - (3) Printer for PO / exam classes
- l)** Students: Games + variety of tables + toilets + too late slip

- not discussed

Principal: informs MR on Gabriella's (very limited) return after winter break with a few tasks, Jeffrey will continue his tasks, Noa will also take over some tasks. Alexia will go on leave in Feb./Mar., Jeffrey will take over her team leader tasks, w. support from Gabriella perhaps.

Chair thanks MR members who will leave at the end of '23 (w. gift).

(Principal leaves at 17.48)

5) Students updates & Parent updates

- Purple Friday assembly in IMYC didn't go well, boo-shouting during video shouting. Teachers were also in the theater.
- GSA group created in school.
- Teachers need to think in advance how to react to that. Should never ignore it.

- Cupido program in IMYC likewise: discussion between student and instructor for 40 minutes about islam versus Cupido.
- Working on empathy

6) **Students updates**

- Bike parking needs to be extended
- Toilets are disgusting, students are bringing chairs and clogging the bathroom with other activities. Teachers need to enter and control what is happening and check if it is clean.
- OOP explains that cleaning company is ending soon and might not do everything that's needed due to lack of personnel.
- Students don't seem to respect public spaces → think about what can be done by it.
 - Student council will communicate with students
 - School should send letter out and explain what should be done and perhaps new measures? (corvee?)
- Too late slips take very long, why is the slip needed, if too late will be put in Magister? It is a reminder for teachers. Idea to make the process more effective with time stamps.
- Students are against futsal or table tennis in oldschool inn. (stuff that takes up room)
- Students want the green couches from class rooms in the old school inn and beanbags in library
- Board and card games monitored by a personnel (Library) - op aanvraag (accountability)
- Different kind of tables and seating in the corridors and in the foyers. Attached to them you can put noise blocking headphones.
- Tables in the library should be revisited to create more study places.

Nick update: OOP is going to check the toilet more and the facilities. It is very important that we keep stating the urgency of the facilities at Piet Mondriaanplein.

7) **Personnel updates**

- m) Say goodbye to MR-parents and OOP-MR members
- n) New member PO: Inez Voet-Tulner
- o) New members PO-parents: Solwan & Mariia Smirnioti
- p) New member OOP: Jihad el Moussaoui
- q) New candidates VO: ...

8) **Topics for next MR meeting:**

- r) Installation new MR members
- s) Function description Rector/Conrector
- t) Escalation ladder input
- u) Penningmeester / treasurer in the MR?
- v) Jaarverslag

Round of Questions

Afsluiting (18.00)