

MR Meeting Notes - 3 June 2024

Present: PO staff 2, OOP staff, VO staff 2, PO parent

Absent: PO parent, VO student(s), VO parent

Agenda:

- 1) Opening 15:30
- 2) Confirm agenda and [notes dd. 22 April 2024](#)
-meeting notes of 22/4/24 confirmed
- 3) Students updates
- MR VO student is often absent, from school and MR meetings. MR feels that at next elections we need to keep this into account, considering availability and perhaps organise/elect a back-up MR-member.
- 4) Parent updates
 - a) *Survey request - status?*
Leadership has stated it cannot facilitate, "by Dutch law", a parent survey, parents feel lack of support from leadership.
- 5) Personnel updates
 - a) *Professioneel Statuut: is being rewritten by PO-VO team of staff members. Hopefully at next Bootcamp (18/6) a concept-P.S. will be presented to the staff team for feedback*
 - b) *Collectief werkdrukplan.*
- 6) Discussion about:
 - a) [Questions](#) for leadership are discussed
 - b) Elections
 - c) Extra MR meeting, t.b.d.
 - d) Figures from Tevredenheidsonderzoek show, compared to 2022/2023, a drop in responses related to safety and bullying. Both in PO and VO. Mavo/Havo were not included in the survey because it was scheduled too late (final exams). Based on results MR feels an extra investigation regarding topics 'safety' and 'atmosphere' is welcome.

7) Discussion with Principal (16.15)

1. Beleidsdocumenten
 - a. Anti-bullying protocol (and Safety protocol?)
Why is the (very good) Community Code document not part of the anti-bullying protocol? J: Document does relate to anti-bullying, but is more about school culture, should serve as a foundation of community behaviour. What MR still misses in anti-bullying protocol is "online safety". J: will be included in upcoming "safety protocol".
 - b. Verzuimprotocol
MR generally very happy with the document. Verzuimprotocol of both VO and PO are going to be integrated into one document.
Suggestion from MR to make the consequence for truancy even less attractive, e.g. 'if you miss an hour you have to catch up 2 hours'. J: we would like to keep the option open. School has to also find it

manageable..

- c. Admission policy; not discussed, upcoming (this week).

TPO to Taalklassen in VO

Havo changes from 1-year program to two-year program

- d. Other policies:

- Schoolguide
- Admission policy
- Language policy

Meeting on 17 June. 16.00, leadership joins at 16.45

- e. Questions

2. Plan volgend schooljaar DENISE Buitenhuis (zie vraag)
 - Not yet clear what groups will go to DBH, questions readdressed on meeting 17/6
3. Telefoonbeleid (zie vraag)
 - Is there an evaluation planned? Not yet, but a good idea. MR is asked for input regarding questions.
 - Some MR members have the experience that consistency in rules is very important, not all colleagues are consistent (or interested to enforce the policy)
4. Schoolgids (zie vraag)
 - Leadership has set a deadline before the summer break. Will be discussed at future meeting (17/6 and/or 8/7)
5. MR regulations: leadership states it's also in the process (with Esprit)
6. School plan (process)
 - will be topic of upcoming bootcamp, leadership will take the lead in writing, perhaps with support of 'writing team'. Leadership has a process document that they would like to share with MR for feedback. (Process is the same Esprit-wide).
7. Tevredenheidsonderzoek
 - documents are fresh, MR and leadership have had very little time to look at it. Topics 'safety' and 'atmosphere' seem to be scoring below the benchmark. PO parents are quite positive, PO students (gr.6-8) less than BM. Leadership stresses the importance of also having the parents 'on board' and communicating clearly what the DENISE community stands for. This is why 'Community Code' document is important, and it is important to share it with the team (e.g. bootcamp).
8. Principal leaving
 - Update from principal: 19th July is end of term. Three options: 1) new job posting immediately, 2) interim management, 3) first determine what DENISE needs in the future, draw up a profile for new principal. Principal thinks that 3rd option is most likely, possibly with Jenno becoming acting principal (then new temporary vice-principal might be needed). Option 3 would take several months, most likely.

(Principal leaves at 17.18)

8) Topics for MR:

- c) Jaarverslag:
Jesse and Stefan will draft it
- d) Elections: VO student and VO teacher
Anna will write a text for the elections and share it with MR.

9) Round of Questions

x

10) Afsluiting (17.24)