

MR Meeting Notes dd. 27 november 2025

At 16.00 hours in room C08.

Present: chair, 1 VO staff, 2 PO staff, 1 OOP staff, 2 VO students, 1 PO parent, 1 VO parent

Absent: 1 PO parent (joined later); 1 VO staff

- 1) Opening (16:04)
- 2) Discussion about:
 - a) Confirm agenda (16:05)
 - Agenda confirmed
 - b) Meeting dates MR and extra dates in new year for *begroting* (16:10)
 - Possibly we need to find a new day for MR meetings, due to availability of MR members. Chair will publish a poll to see which days are possible for whom.
 - Joris Doyle presents himself as new MR member for PO.
 - Budget cuts are predicted for 27-28. The principal will elaborate on this.
 - c) Student updates and questions (16:18)
 - (A) Students notice problems with ICT and WiFi connectivity (particularly in Buitenhuis). These problems take away from lesson efficiency and learning time.
 - Who is the student nurse? Students who are not well ask about where to go. School emergency response is well in place.
 - (B) VO after school activities, there doesn't seem to be much support to organize and keep them going.
 - Curriculum questions (math) from students, the first step should always be to talk to the mentor.
 - Is the curriculum properly streamlined between different sections of the school? Students notice differences in skill level of students in gr.12. Chair invites students again first to talk to the teacher. MR will also inform IB department leaders.
 - d) Parent updates and questions
 - none
 - e) Personnel updates and questions (VOO MR courses, devices surveys)
 - survey on use of devices went out to parents and students and VO staff. Survey is ongoing.
 - VOO course is open, seems interesting. Chair will send e-mail.
 - f) Begroting (16:30)
 - questions on the 'begroting' were added to the document by MR members and are briefly discussed.
 - Discussion with principal (16:45)
 - g) Confirm notes (16:45)
 - Meeting notes of 2/10 are confirmed.
 - h) Student questions (16:50)
 - see c-A). Vice-principal explains the cause of connectivity problems w. blackboards, different external partners are involved in finding the solution. Not all blackboards can simply be replaced. Hopefully after the winter break the problems will be solved. For the Buitenhuis WiFi seems to have improved

over the last weeks.

-see c-C: after-school activities question. Principal was not aware of the issue, will look into it and reach out to the student council.

i) Begroting (16:59)

-Vice-principal responds to comments. Salaries increase, also in the budget. In the "overige" expenses a building renovation is budgeted (at 180k). This renovation is still needed, it is felt.

-Amounts of students are counted on Oct.1st, whereas new students join DENISE at any point during the year. The school does receive money from these students per trimester. There do not seem to be problems with new enrolments, as at the moment of this meeting there are some 980 students, as principal states.

-School is expecting to receive less money from subsidies in the following years.

-School is out of the growth-phase and now consolidating in terms of student numbers and overall size, this means the budget needs to become a more 'normal' one with proper balance between revenues and expenses.

-Looking ahead: leadership wants to address the problem head-on and immediately. School has just started phase 2, which is investigating what we need to keep and what we are able and willing to let go. Leadership wants to keep the conversation with MR ongoing and with increased frequency in the coming months (especially Jan-March). From April decisions will be implemented (Phase 3), looking ahead towards the school year 2627. (Phase 4 is next school year).

-Chair will do a poll to determine which dates are most suited in January for extra (P)MR meetings with leadership.

3) Afsluiting (17:35)