

# MR Meeting Notes dd. 2 Oktober 2025

At 16.00 hours in room C08.

Present: all, except

Absent: 1 VO staff; 1 VO student

- 1) Opening (16:05)
  - we decide to have an MR dinner on 27/11
- 2) Confirm agenda (16:08)
  - discussion about *promotiebeleid* is added to the agenda (4e.).
  - agenda for the meeting is confirmed
- 3) Discussion about:
  - a) PTA/examenreglement (16:10)
    - some small comments on language and wording of vision descriptions are added to the documents
    - question for management: Would it be a good idea to have guidelines on the type(s) of tests (e.g. formative vs. summative) that the school prefers?
    - MR recommends that an email address for examensecretariaat is made, instead of using teacher's email address
  - b) Telephone policy (16:22)
    - management proposes a new phone policy, the plan is to do a survey first. MR will have approval rights on any policy change proposal.
  - c) Rubrics and feedback to students/parents (16:30)
    - last school year there were comments on varied use (or not) of rubrics in feedback after tests.
    - VO parents notice lack of consistency in use of rubrics. Also, communication to subject teacher now needs to go through the mentor, who filters information. This is not in the best interest of the student, parents feel, and the question is if the teacher receives all necessary/useful information, in the current system with the mentor as intermediary.
    - general question for leadership: are there guidelines for what a mentor should do? How is this monitored?
    - Parent evening question: in VO teacher evenings, shouldn't the teacher also have input on which (parent of) student they would like to talk to?
- 4) **Discussion with principal (16:45)**
  - a) Excursions/camp (16:50)
    - at DENISE parents don't pay for camps/excursions, management feels they need to rethink this policy, having parents contribute more in this regard.
  - b) PTA/examenreglement (16:55)
    - overall agreement from MR. Chair will forward minor language comments to teachers.
    - PTA's have government guidelines, school has a testing policy. The two don't always match. School has defined a focus point for this year to look at how the school does assessments.
    - Management: there is a responsibility and role for students to flag/address if there is a problem with the use of rubrics. They can take it up with the teacher of department

- leader.
- c) Telephones/devices (16:50)
    - Management wants to do a survey with staff, parents and students about the use of telephones in school. MR recommends to not limit the conversation to phones, but devices in general.
  - d) Rubrics and feedback to students/parents (17:05)
    - VO student introduces the topic and issues with rubrics in VO. Management takes this issue with them to investigate and address in the focus point for the year.
    - topic of communication w. teacher: VO parent introduces the issue. Everybody understands that the mentor is involved, but the communication can result very difficult and take much longer than necessary.
    - MR suggests that the student council can play a role in supporting students who feel that their mentor is not providing enough/proper support. Student council will communicate with students about this.
  - e) Promotiebeleid
    - PMR discusses the implementation of of the promotiebeleid with management. It is unclear to what extent the Esprit guidelines for distribution of staff in different salary scales are met at DENISE. Leadership proposes a number of promotion opportunities, while needing to be mindful of the budget at the same time. MR feels more transparency is needed and that extra effort would be welcome to overcome gaps in representation of different salary scales (DENISE vs. Esprit guidelines).
- 5) Round of Questions and updates (17:38)
- a) Student updates and questions
    - student council is starting up again, Ms. Huygen is helping them. A meeting with management is scheduled. There is good focus and excitement to start again.
  - b) Parent updates and questions (17:40)
    - parent' questions about the use of the parent contribution. Chair states that management is supposed to inform the parents about the uses of the contribution. Chair will remind principal that this information should be sent. The point is made again that more parents will pay when it is clearly explained why the school needs this money.
  - c) Personnel updates and questions (Elections / admissions policy) (17:55)
    - new MR PO staff member Joris will join to replace Inez. He was the only candidate to come out of the elections.
    - Chair will email a PMR question to management about OOP Promotiebeleid.
- Afsluiting (18:00)