

Agenda MR-vergadering
10 October

All documents can be found in [the MR folder 2022-2023](#). The meeting takes place from 16.30 to 18.30. It is very much appreciated if all members are present in person.

Present: Voorzitter MR, secretaris MR, VO student, VO student, PO teacher, PO parent
Later: OOP, PO teacher, VO parent

1) Opening (16.30)

2) Confirm agenda

*Anti-bullying protocol is high on the agenda.

- Reporting procedure requested by PO parents: when parents complain, they don't hear anything back.
- MR students: bullying outside of school is a much bigger issue than inside of school.

*Student council: October now, yet still nothing happened. Unclear who takes the lead in the elections of the class representatives. Aaron and Eki Arora will sit with the student council to set up the elections.

3) Approve [notes last meeting](#)

Approved.

4) Goals for '22/'23

Summary of the goals set for coming year:

- 1. Werkdruk / Work pressure (PMR)**
 - Nieuwe CAO VO
 - Taakbeleid; 40 uur vrij inzetbaar?
 - Nieuwe CAO PO
 - Werkverdelingsplan PO
- 2. Aanpassingen MR reglement / Change MR reglement**
 - a. gespreide verkiezingen
 - b. extra VO ouder + docent
- 3. Protocollen op orde / Protocols in order: fix them**
 - a. schoolboekje en schoolgids gescheiden
 - b. Curriculumboek??
 - c. Professioneel statuut
 - d. Taakbeleid
 - e. Overgangsnormen admissions policy
- 4. Professionalisering / Professionalise:**
 - WMS congres
 - MR cursussen

- student council

Other MR onderwerpen:

- Corona draaiboek
- Energiekosten
- Anti-pestbeleid
- Straatcultuur in de school (op de gangen, omgang, taalgebruik)
- Huiswerk in magister

Request to MR students: bring up what you want to achieve this year.

Students bring up now: sanction policy: they want to propose changes. Other suggestions will come later.

5) Updates over

- o Cursus MR (NL)
- o Verzuimbeleid (absence and tardiness protocol) - see above
- o NT2 experiment
- o CAO PO / CAO VO - *new ones are in. Need to be read by us all.*
- o Course 31 October (English with Floris IJsendorn): *MR students, come up with topics to be treated during this course.*
- o Schoolguide: *MR students want to have the school guide actively introduced to them by their mentors during a mentor lesson and discuss what is important*

6) Update over GMR (Estevan see mail)

7) Update from parents ()

8) Update from students / leerlingenraad

Rector joins the meeting (17.30)

Principal agrees that 1 MR student joins the sanction policy evaluation tomorrow afternoon 11 October.

9) Schoolgids (uploaded 1 October)

School guide is proposed now, no more changes will be made.

MR student: would like to have the school guide in the first week of the start of the school year.

Principal agrees. Ideally even in the last week of the previous school year.

Principal also agrees with the idea that there will come a school booklet with the essentials for parents and students, and all the other information on the website.

Student: put school guide more upfront on the website + treated by mentors in the first mentor lesson.

Principal: maybe even: one schoolguide for parents/students PO, one for parents/students VO, and the practicalities booklet.

MR voorzitter: longer sent beforehand - planning proposed, so that MR has enough time to provide feedback. Next year a protocol in place of the correct procedure.

10) Examenreglement (Uploaded 1 October)

Same issue regarding time frame.

11) Anti bullying protocol (update in progress, MR has given feedback)

- **Input given by MR students:** around the school. Request for camera at the group 7 classroom; youth from the neighbourhood know that there is no camera.
→ Principal: Safety is different protocol than anti-bullying.
- **PO teacher:** information is focused on group 6-8, but not fitting for toddlers or secondary students
- **PO parent:** procedure of communication is unclear, which leads to a negative image of DENISE by PO parents on how bullying is being addressed.
→ **Principal indicates:** when unsatisfied with communication, please send email to me.
- **VO parent:** bullying via whatsapp can also happen outside of school.
- **Principal:** if the anti bullying protocol doesn't cover a specific situation, email me.
- **VO teacher:** this should not be the standard procedure.
- **Principal:** meant to sharpen and improve the procedure.

So: DENISE will get a new anti-bullying protocol. Will be treated in December MR meeting.

12) Posters for students (Feedback welcome)

Shared with students. MR students will still give input.

13) NT2 Experiment (see folder)

Principal explains how it works with the Dutch exams: easier to pass with NT2 instead of Dutch. However, other subjects are still in Dutch.

Latest update: the state has agreed that DENISE starts the NT2 exam path. Now DENISE has to wait for further instructions.

14) Draaiboek Corona (Consent PMR over ARBO, Consent MR over health & safety)

All schools have to have a plan for corona this school year and because it is about safety, it has to go through the MR. Request to principal: please update the last Corona plan for this school year and share this with the MR. See also: [draaiboek corona](#)

Principal: we don't have to wait for plans from government or PO/VORaad. New plan is sent to MR. Feedback from MR requested.

15) CO₂ sensors in school and ventilation (former [questions](#) on this topic)

Note about [CO₂-sensors](#): These sensors are now mandatory.

Principal: they are installed already.

16) Extra point: Webshop for DENISE.

Principal: Now in debate with management what to do with students who can't pay it.

~~If time allows the MR would review some other questions and answers asked during the PMR meeting of 20 June. See [this folder](#):~~

Rector leaves the meeting (18.20)

VOteacher: now too many documents to agree upon in too small amount of time.

We need to have the right procedure:

- Get the documents 2 weeks in advance = 10 working days
- Then comments from us.

Decision making:

- School guide + Examenreglement + draaiboek Corona: everyone of MR needs to have read it + send comments to email Estevan, then Estevan will agree on Friday including the comments.
- Anti bullying protocol: December 2022 deadline
- Posters students: November 2022 deadline

> 31 October 2022: MR course

> 10 November 2022: MR meet + dinner together

16) Round of Questions

- Homework in Magister: what is the rule? Question for next MR meeting

17) Closing (18.30)

MR Homework:

Students	PO/VO Parents	PO/VO Teachers
Sit with the student council to set up the elections.	Feedback on School guide + Examenreglement + draaiboek Corona	Feedback on School guide + Examenreglement + draaiboek Corona
Come up with topics to be treated during this MR course 31 October.		
Feedback on School guide + Examenreglement + draaiboek Corona		

Agenda MR-vergadering

All documents can be found in [the MR folder 2022-2023](#). The meeting takes place from 16.30 to 18.00 on Monday 21 November. It is very much appreciated if all members are present in person.

On request (from the acherban) the MR will (try to) have a google meet (bit.ly/mrdenise) in place for guests that want to listen in on the meeting.

- 1) Opening (16.30)
- 2) Confirm agenda
- 3) Update over GMR (Estevan, see mail)
- 4) Update from parents ()
- 5) Update from students / leerlingenraad

Rector joins the meeting (17.00)

- 6) Begroting DENISE 2023 (Budget) + specification Begroting 2023
- 7) Status of "Professioneel statuut"
- 8) Update on "verzuimprotocol"
- 9) Update on cantine (short)
- 10) Update on organisation leerlingenraad (short) in connection with MR course (12 december)

Rector leaves the meeting (17.45)

- 11) Round of Questions
- 12) We leave to go to the restaurant VOLARE for Dinner (18.15)

Notes dd. 23 January 2023

Present: PO MR member1, PO MR member2, VO MR member (secretary), VO MR member (chair), Parent PO, Parent VO, VO student.

Absent: VO student 2, PO parent 2.

- 1) Opening (16.30)
- 2) Confirm agenda - confirmed.
- 3) [Notes approved](#)

4) Discussion about topics without "het bevoegd gezag"

- **Very short update on selection new conrector**
 - a) PO MR member has been chosen to reside in the job application committee with mandate from MR.
 - b) Chair asked AOB for advice: with important positions the privacy rules can be waved and MR should be able to talk to the candidate in person.
 - c) This time we will do it the way it has been decided; next time we want to do it with a meeting with the candidate for (con)rector. Chair will write a proposal for future (con)rector application procedure. Deadline 13 March.
- Discussion about **Admission policy**
 - VO teachers discusses existing policy and discrepancy with practice: students are allowed into a DP which is not in line with existing admission policy.
- Discussion about **New Building**
 - Imaging: Will be asking principal for new information
- Students are working on student council rules with assigned
- **Anti-bullying protocol**
 - MR finds that the protocol does not pertain to secondary, too descriptive and not concrete: no escalation ladder

5. Students updates: update about process of professionalization of Student Council.

6. Parent updates: none

7. Teacher updates: none

8. Other updates: MR agrees on question about remaining NPO funds to be sent to bevoegd gezag.

Bevoegd gezag joins the meeting (17.30)

9. Discussion about topics with "het bevoegd gezag"

Chair MR: issue with living policy document: sometimes comments are accepted and sometimes not by bevoegd gezag. VO parent: we want to have recorded what we have commented, a memory of the questions. After a long discussion and also a mail afterwards from bevoegd gezag a protocol for treatment of policies has been developed and will be integrated in the huishoudelijk reglement of the MR.

1) Update on New building

- Principal: There is a crisis and a lot of new students in the Netherlands need a place to go to school. In the Van Hallstraat there will be a temporary "nevenlocatie" that will be open until summer 2024. About 66 students will be starting in this location that can hold 200 students. NO students residing at DENISE (in main building) will be relocated to this location.

2) Question incident playground: what will happen next?

Due to an incident, bevoegd gezag will be working on new methods to increase safety in the playgrounds in primary. He is meeting with Jeugd & Veiligheid and will be discussing options. A fence could be an option. MR asks to stay informed and communication to primary parents is also advised.

3) Anti-bullying protocol (optional) - not discussed

Deadline MR input: 13 February

Bevoegd gezag leaves the meeting (18.30)

1) WVTTK

- Students: group of people walked into the school. What measures could be taken.
- Student council wants coffee machine and microwave to heat things up.

2) Round of Questions (none)

3) Afsluiting (18.30)

Action plan

	MR	Bevoegd Gezag
1	Chair will write a proposal for future (con)rector application procedure. Deadline 13 March.	Bevoegd gezag will be working on new methods to increase safety in the playgrounds in primary. He is meeting with

		Jeugd & Veiligheid and will be discussing options. A fence could be an option. MR asks to stay informed and communication to primary parents is also advised.
2	protocol for treatment of policies has been adapted and will be integrated in the MR's Huishoudelijk Reglement.	
3	MR input for Anti-bullying protocol deadline 13 February	

Notes dd. 6 February 2023

Present: Chair/teacher VO, Secretary/teacher VO, teacher PO1, teacher PO2, Parent VO, Parent PO, Student VO.

Absent: Parent PO, student VO.

Later: OOP member

- 1) Opening (16.30 hour)
- 2) Confirm agenda
- 3) Confirm notes meeting of last meeting - postponed to next meeting

4) Discussion about topics without "het bevoegd gezag"

- **New protocol on collecting questions on topics (PDF's)**

Good way to archive the MR comments, and to see changes being made in later versions.

- **New format agenda and notes** (work in progress)
- **Admissions policy (PDF):** questions added to the the summary question list.
- **Anti-bullying protocol:** Will be discussed shortly.
- **Possible topics for upcoming meetings**
 - i) formation
 - ii) professioneel statuut
 - iii) work pressure policies as decided in the new CAO

5) **Students updates:** update about process of professionalization of Student Council.

6) **Parent updates:** none

7) **Teacher updates:** none

8) Updates on requests from others (emails/letters): question about NPO funds agreed upon to send to MT.

Bevoegd gezag joins the meeting (17.30)

- 9) Discussion about topics with "het bevoegd gezag"

- **Update about student council (student members MR)**

Students MR will sit together on 8 February with Ondersteuningsteam leader and student council to create a protocol on elections and organization of the Student Council.

- **Admissions policy**

-MR: What is the role and weight of the teachers regarding admission to next class?

-Principal explains the process in primary and going to secondary. Until group 8 automatic pass to next year. Also group 9-10-11: automatic pass.

-MR: Going to secondary the advice of the teachers should weigh heavier. What if they have lower than vmbo-t?

-Principal: teachers have a very important role in deciding what the advised level is.

-MR: What if parents and student don't agree?

-Principal: never should be a surprise for parents. It is announced at an early stage. But the collaboration of parents is essential, otherwise a student will stay at DENISE.

In IMYC: some students leave after group 10, but this is an exception.

-MR: What happens to students who don't achieve the criteria for admissions to a DP or don't pass their grade in a DP. How can this be clarified in the Admission policy?

-Principal: Complex answer. Teachers meeting should give red flags in group 9, 10 and 11. End of group 10: preliminary advice. Students may go to another school after group 10. This happens rarely.

-MR: So if the principal decides to let a student pass from group 11 to DP mavo despite an insufficient grade and teachers' advice, then what is the merit of the admission policy? **MR emphasizes that principal should include in the Admission policy the possibility of students to not pass and stream out of DENISE.**

-MR question on dyslexia and dyscalculia: how does this play a role in the admission of students? **Topic to be addressed separately with PO-MR teachers, Ondersteuningsteam leader and principal to address this.**

-MR: What is the reason not to allow teachers' children at DENISE?

- Answer bevoegd gezag: Out of protection of the child.

- **Anti-bullying protocol**

Main questions are put in PDF and summarized in a separate document. MR student reiterates several of these questions.

-Principal: When a student feels bullied by an adult, the student needs to approach the principal straight away. This is explained in the leerlingenstatuut. **Clearer reference could be given in the Anti-bullying protocol.**

10) Updates Parents - none

Bevoegd gezag leaves the meeting (18.30)

11) WVTTK

12) Round of Questions
13) Afsluiting (18.30)

Action plan

	MR	Bevoegd Gezag
1	question about NPO funds agreed upon to send to MT.	New proposal Admission policy. Requests MR: include the possibility of students not to pass and streaming out of DENISE. Other remarks: see pdf
2	Students MR +student council will write protocol on elections and organization of Student Council with support from SLS team leader	New proposal Anti-bullying protocol. Requests MR: - Make a separate protocol for VO. - Clearer reference in the Anti-bullying protocol when student experiences bullying from teacher. - Other remarks: see pdf
3	Dyslexia and dyscalculia: to be addressed separately with PO-MR teachers, SLS team leader and principal.	Dyslexia and dyscalculia: to be addressed separately with PO-MR teachers, SLS team leader and principal.

Notes dd. 20 March 2023

Present: Chair, Secretary, PO parent 1, PO parent 2, VO-OOP, PO teacher 1, PO teacher 2, Student VO 1

Absent: Student VO 2

Summary of main points, requests and decisions:

1. **New MR-PO teachers elections** need to be organized as fast as possible. PO teacher requests principal to promote vacant places in MR for PO teachers.
 2. **PO Parents:** We would like to contribute more, that the school uses the contribution + see result of MR work.
 3. **MR Request:** Give MR access to Student Council Proposal, and let MR be involved, to speed things up.
 4. MR gives some suggestions how to address discrimination in the school:
 - Survey on safety / discrimination based on race, gender, sexual orientation in school
 - educational programs to offer in school
 - discuss the role of social media
 - Communication of core values, pro-active acting. Putting up posters of core values in school
 - Announce anti-bullying protocol when it is agreed upon.
- Principal: Possibility of meeting with Curriculum chair to make an overview and see where there is space for external workshops from parents or others.
5. **Admission Policy 2.0 (consent):** MR will add comments, **deadline Friday 24 March 2023.**
 6. **Anti-Bullying Protocol** will be discussed next meeting with SLS team leader present. Prevention should be included in the anti-bullying protocol.
 7. Principal will provide update on Van Hallstraat. Next MR meeting in the new building.

- 1) Opening (16.30 hour) - done
- 2) Confirm agenda - done
- 3) Confirm notes meeting of last two meetings - done
- 4) Discussion about topics without "het bevoegd gezag"
 - Teacher updates
 - i) **Elections new PO member**

PO teacher 1 announces that they will stop due to being too busy, due to school work and study NT2 course to become an NT2 teacher at DENISE.

PO teacher 2 also announces to stop with MR, for two reasons. Too much on their shoulders regarding school tasks. They also feels more involved with VO than with PO. They will be in MR meetings until summer. If someone else is willing to be in MR in her place, they prefers to stop earlier.

New elections need to be organized as fast as possible.

General comment: everybody has too much to do. OOP-er states that they don't get support or extra time from their team leader regarding MR hours. Chair will take this up with the principal.

PO parent1: we have the problem of not seeing changes. This is frustrating, resulting in much less motivation. Everything goes too slow.

PO parent2: Anti-bullying protocol is still not in place while we have grown so much.

All Parents: input and help from parents is not being used. Why not? We feel pushed aside. We can do so much to help the school: garbage, morning traffic for children.

PO parent 1: whenever I suggest anything, I am told to tell the MR. This is causing delay.

Unnecessary. *PO parent 2:* There was a traffic incident last week. Suggestion done to solve it: nothing done with it.

All PO Parents: We would like to contribute more and use the contribution + see result of MR work.

- Students updates

MR student reports that the planned meeting with SLS team leader didn't happen. Now it will happen tomorrow. It goes slow. None of the student council members put in any comments. Too many references to MR, which is odd.

MR Request: Give MR access to Student Council Proposal, and let MR be involved, to speed things up.

- Parent updates

- i) **Bullying and discrimination/antisemitism at DENISE**

VO parent explains: starting with incidents. Mainly in group 10, not in group 11. Now it is escalating. Some of the bullying is out of ignorance, and rather teasing, but one student is bullying out of hatred. PO-parent suggests a Code of conduct, students sign the school rules at the start of the year where they should abide by.

Suggestions to MT by MR:

- Survey on bullying, discrimination, safety, race, gender, sexual orientation in school
- educational programs to offer in school
- discuss the role of social media

- **Admissions Policy 2.0**

Technical defect: parents didn't receive updated protocols by principal.

5) Other Updates (emails/letters from others) - not discussed

Bevoegd gezag joins the meeting (17.30)

- 6) Discussion about topics with "het bevoegd gezag / Updates Parents
 - **Anti-bullying protocol**

MR gives some suggestions how to address discrimination:

- Preventative measures: Educational programs to offer in school
 - during lessons (in curriculum)
 - Extracurricular: Qpido, Purple Friday already happens. More about Holocaust possible?
 - Volunteer parents: give workshops to students → Change of language, attitude
 - the role of social media
 - Communication of core values, pro-active acting. Putting up posters of core values in school.
 - Announce anti-bullying protocol when it is agreed upon.
- Survey on discrimination/safety on/of race, gender, sexual orientation in school, with specific questions.

PO teacher2: prevention should be included in the anti-bullying protocol. Please integrate this in it. Such as Klachtenprocedure.

PO parent1: What can I do? Diversity is our power, but it comes with a price. I want to help to prevent gay-discrimination. Is there room for us parents to contribute?

Principal:

- Possibility of meeting with Kaisa (curriculum chair) to make an overview and see where there is space for external workshops from parents or others.
- I need information about what is happening.

MR Chair: we need to think about general steps, not only incidents.

- **Admission Policy 2.0 (consent)**

- remarks bij VO teachers is given, principal will adjust it.
- The rest of MR will add comments, deadline Friday 24 March 2023.

- **Updates on Action list:**

- Werkverdelingsplan PO - *not discussed*
- replying to questions about 40 hours individueel kiesrecht - *not discussed*
- Student council regulations: no progress at all. **MR Request: Give MR access to Student Council Proposal, and let MR be involved, to speed things up.**
- Van Hallstraat school building: **Principal will provide update. Next meeting in the new building.**

- **Plan meeting with PMR(-VO) about/for: (on Monday 3 April 2023)**

- collectieve werkdrukvermindering
- taakbeleid
- professioneel statuut

Principal last remarks:

- next year 10 years DENISE
- meetings with team leaders where MR ideas will be put across
- meeting with teachers to talk about next year.

PO teacher requests principal to promote vacant places in MR for PO teachers.

Bevoegd gezag leaves the meeting (18.15)

- 7) WVTTK
- 8) Round of Questions
- 9) Afsluiting (18.30)

Notes dd. 17 April 2023

Present: Chairman, Secretary, VO-OOP member, PO member, VO student

Online: Parent PO1, Parent PO2, Parent VO

Absent: Student VO,

All documents can be found in the MR folder 2022-2023. The meeting takes place from 16.30 to 18.30. It is very much appreciated if all members are present in person.

Request to read the notes of the prior meetings carefully.

1. Opening: 16.36 uur
 2. Confirm agenda: confirmed
 3. Confirm notes meeting of last meeting: Agreed upon.
 4. Discussion about topics without "het bevoegd gezag"
 - a. **Moment for Vera:** stops with MR immediately. 2 potential new candidates from PO.
 - b. **Moment for Aaron:** stops with MR because of final exams. He enjoyed MR a lot. Hannah Coggins from 13i will replace Aaron.
 - c. **Moment for Estevan:** under embargo, Estevan will leave for another school.
- d. Admissions policy**
- MR VO teachers: improvements made.
 - PO parent: better communication to foreign parents about the possibility that PO child may go to another school at the right level, and the implications for child and parents (how the Dutch and Amsterdam school system works).
 - MR decides: agreed upon for the duration of 1 year and **revision next year March 2024.**
- e. Anti-bullying policy**
- VO student: Student council meeting talked about bullying → they want to send a survey to all students. They want to read the Anti Pest Protocol and create a survey. They want to get results and select examples to see what can be improved.
 - VO teacher: 2 minutes research on and I find a protocol with concrete examples that we requested.
 - PO parent is tired of the anti bullying protocol. Ideas are given but not put on paper. So tiring. It has taken 2,5 years.

- MR decides: agreed upon for the duration of 1 year. Next year the following points need to be added:
 - Separate section for cyber bullying
 - List of tips against digital bullying + internet protocol
 - Example of a no-bullying contract
 - Call to action: specific scenarios
 - Actions to secure psychological safety at school
 - What is already in place.

f. Deliberations on MR till the summer

- i. **MR reglement (MR)**
 1. 1 extra VO teacher member + 1 extra VO parent member request
 2. Gradual elections.
- ii. **Professioneel statuut (PMR-PO en VO)**
- iii. **OOP overtime CAO**
- iv. **Planning (P)MR meetings 2023-2024**
 1. Proposal reschedule: → datumprikker will be send by chair
 - a. MR meeting 17 April >>
 - b. MR meeting 19 June >>
- v. **Communication about Van Hallstraat:**
 1. MR: navragen rechten bij Esprit
 2. Hoe houd je ons op de hoogte?
- vi. **Proces schoolkamp (informatierecht):**
 1. When, how and by whom are school camps organized for the coming year?
 2. What is the budget?

5. Teacher updates

- a. **Elections 2 PO teacher member + 1 VO teacher member:** an election committee of 1 PO teacher and 2 VO teachers is put in place to organise the elections. Process will be put on track in 2 weeks.
- b. **Collectieve werkdrukplan** is being put in action. By the end of this school year this should be all in place for next year.

6. Students updates

- a. The Student Council Reglement is still not agreed upon. Every other week there is a meeting with SLS Teamleader.

MR students' view: Implement it from next year on. Still start a few projects with student council. Student council is perfectly allowed to talk to MR and vice versa. There will be IMYC prom next week Monday. A week later with higher classes.

7. Parent updates: *nothing*
8. Other Updates (emails/letters from others): *nothing*
9. WVTTK: *nothing*
10. Round of Questions
11. Closing meeting: 17.56 hour

Notes dd. 19 June 2023

Present: Chair pmr VO, secretary pmr VO, pmr oop, PO-mr teacher1, PO mr teacher2, PO parents, VO parent, 2 VO students, 2 new VO teachers

Online: -

Absent: -

All documents can be found in the MR folder 2022-2023. The meeting takes place from 16.30 to 18.30. It is very much appreciated if all members are present in person.

Request to read the notes of the prior meetings carefully.

1. Opening: 16.35 hour
2. Confirm agenda: Agreed
3. Confirm notes meeting of last meeting: Discussed and confirmed unanimously.
4. Discussion about topics without "het bevoegd gezag"
 - a. **Installation of new PO members**
 - Stefan Elevelt: introduction, second time in the MR.
 - Alexia Mavromatis: introduction, first time in the MR.
 - b. **Presentation of future new VO MR members**
 - Jesse Mesman (1 Aug 2023): introduction, Physics teacher, MAVO coordinator.
 - Emma Snel (1 Jan 2024): introduction, Dutch teacher, SLS team member
 - c. **Presentation of new student MR member:**
 - Hanna Coggins: 13i student, 5 years at DENISE.

Elections for parents and OOP member + new regulations. Chair and secretary will create an email + suggestion how to approach this after summer.

d. Discussion "Tevredenheidsonderzoek"

Eki: not all students took this seriously when filling in.

Importance of the survey not very clear to students PO and VO, nor parents.

Suggestion PO parents: create a coffee morning beforehand to explain.

Parent PO+VO: Too many surveys without result so parents get demotivated.

- more responses needed
- how communicated to parents and
- tiredness surveys

- what is done with the data?
- results communicated to teachers in PO and VO

e. Werkverdelingsplan PO

Some elements are in place currently at DENISE PO, but ownership should be shifted to teachers.

f. Answers on schoolcamp questions sent to Bevoegd Gezag

Question VO parents:

- Why no more camps at all?
- Camps abroad?

g. Parent email on mixing group 5:

- A big shock. Feels like reaction on situation.

h. Parent email on boot camp

- Bootcamp PO/VO Tuesday BHV

5. Parent updates:

- Process: parents can't see responses to people who email MR. Please CC mr so everyone reads everything.

6. Teacher updates:

7. Students updates

Survey sent by student council for students; 100 students responded. Topics addressed:

- report cards in Dutch & English
- events with other schools
- what would you like

8. Bevoegd Gezag joins the meeting (17.30) - Discussion about topics with "het bevoegd gezag" / Updates Parents - With the whole MR

a. Tevredenheidsonderzoek

- Results are put in Scholen op de Kaart, MR has insight in the general conclusions and in the data per classes. Also discussed in school management team
- Parents, students and teachers give tips on how to improve realisation with everyone what the importance of the survey is.

- Hannah: peer pressure on what you should fill in. Better to fill in individually / on your phone, mentors can make sure this happens. And/or homework.

1. more responses needed
2. how communicated to parents and
3. tiredness surveys
4. what is done with the data
5. results communicated to teachers in PO and VO

a. Updates on Action list

- o Student council regulations

Second version.

Advice MR to MT: please get the regulations and elections in place, take the lead

- o **Van Hallstraat school building + DENISE growth**

Every Monday morning with Gemeente Amsterdam, board members Montessori Scholen Amsterdam, newcomers still increasing.

Van Hallstraat TO for secondary. Together with Mundus. Feb 2023 first students, now 140 students. 60 will go to DENISE. Now 10 language classes.

Principal has gone to other school groups to ask whether they can start newcomers department. Often not. So what will happen now? Topic for next meeting. Mundus MR together with DENISE MR meeting.

School camps:

- Why not school camps abroad?
- Why not school camps coming year at all?

b. Organization of last meeting of the year about the school guide.

18.00 The MR Parents and students are excused; meeting with PMR(-VO) about/for:

- c. Formatieplan is agreed upon.

6. Other Updates (emails/letters from others):
7. WVTTK
8. Round of Questions:
9. Closing meeting: 19.30 hours.

Notes online meeting dd. 17 July 2023

Present: Chair pmr VO, secretary pmr VO, pmr oop, PO-mr teacher1, PO mr teacher2, PO parents, VO parent, 1 VO student, principal, vice-principal.

Absent: 1 VO student

The online meeting will take place with bevoegd gezag present during the whole meeting.

- 1) Opening (15.00 hour)
- 2) Confirm agenda and notes: *agreed upon.*
- 3) Students updates

a) student council regulations progress:

Principal has agreed upon a new student council regulations. Principal will share the new regulations with the MR.

4) Parent updates

PO parent has heard from other PO parents of bullying, racism and even of physical attacking, even starting as early as group 3. Are students taught about racism and cultural differences?

Response from 2 PO teachers: DENISE PO uses a social-emotional method called Kwink. Also world citizenship is an integral part of the curriculum. Lentekriebels is done in the upper PO classes in the last few weeks, including group discussions. This was shared with PO parents. Schoolwide Purple Friday is being celebrated. Some parents are not supportive of this. Parents could still be more involved.

Parent PO would like to volunteer for the queer community within DENISE.

VO teacher: possible to link this to extracurricular activities?

5) Personnel updates

New MR member PO teacher will leave already since they have become the new teamleader PO. Congratulations! PO teacher will lobby amongst colleagues to volunteer for MR.

6) Discussion about:

a) school guide (Consent Students & Parents)

MR Question 1: *What will be the telephone policy next year, due to new guideline by the government?*

Answer principal: *DENISE will stick to VO phone policy. More essential is sticking to the existing rules. Links how to do this well:*

<https://www.kennisnet.nl/app/uploads/kennisnet/digitale-geletterdheid/Documenten/schoolbeleid-voor-smartphones-2023.pdf> And:

<https://www.rijksoverheid.nl/onderwerpen/voortgezet-onderwijs/mobiele-apparaten-in-de-klas>

Remarks MR:

- VO teacher: there should be an evaluation among teachers and students on how they think it world now. Principal: Agreed.
- Chairman: Als needed is a dialogue among teachers, so all teachers agree. Only then rules become effective.
- OOP member: The rules should be clear: if not in your bag, then in hotel or sent out. VO teacher: Sending students out of class for that reason is not DENISE policy.
- Principal: Talk at home between students and parents is also essential.
- VO parent: Fighting the phones is passé, now students have access on their laptops to all social media. That is a great distraction.
- Chairman: the new law is only a guideline to prepare schools for a new law to come. It gives schools the opportunity to organise themselves well in advance.
- PO parent: Are parents involved? Principal: The core value 'responsibility' has been addressed during one of the coffee mornings. The discussion is focused on trust; not the idea to be at fight with the parents.
- Chairman: This topic will be continued to be addressed in 2023-2024.

MR Question 2: The school guide mentions that DENISE is 'strict' and 'zero tolerance'. This requires more explanation, i.e.: escalation ladder.

Answer principal: General guidelines will be put on paper by the principal. Principal asks for input and suggestions from the MR.

MR Question 3: PO teacher's comment on amount of hours taught in English in group 1/2.

Response principal: Principal will adjust it and add more explanation.

With the points above adjusted and the linguistic comments processed, the MR will consent on this school guide.

The school guide will be sent to all parents and students before summer. This has been a speeding up of this process compared to previous years.

b) update collective work pressure relief plan

VO teacher gives update on Collectiev Work Pressure Plan, and the outcome of it.

c) update elections new PO member - addressed above.

d) Mobile phones policy - addressed in school guide.

e) update about new and leaving colleagues (if time) - not addressed.

7) Chair leaving.

Principal thanks the chairman for the massive work he has done to set up and professionalise the MR at DENISE. Principal has seen growth of leadership.

Chairman thanks the whole of the MR for collaborating together. Chairman has learnt most from all the different perspectives being heard in the MR. Each perspective is valuable, also when you don't agree. This is enlightening and can be considered deep democracy.

The whole MR thanks the Chairman for the great time and als the effort done!

8) Round of Questions

VO teacher: Regulations for election of a new principal and MR regulations will be further developed by p-MR-VO. Hopefully done before summer break, and otherwise to be continued after summer break.

9) Afsluiting (16.00)